

Corporate Social Responsibility Policy

The Beauparc Group ("Beauparc") is committed to establishing, promoting, maintaining and improving a culture of sustainability and environmental responsibility by staff, our supply chain, and our broader stakeholders.

We accept that the company's activities can have harmful effects on both the local and global environment and is committed to reducing them. As part of our management systems, Beauparc will measure its impact on the environment and set targets for ongoing improvement. These will be carried out to support the following principles:

- Quality – Beauparc takes pride in providing a consistently excellent level of service to both our clients and their supplier/third party providers. The Company's management team have built a reputation for doing what is best for the client.
- Integrity – Beauparc engages with anti-bribery and whistleblowing legislation to ensure that our client and stakeholders can be confident in their choice of our company. Beauparc is also committed to supporting international labour standards and will not tolerate breaches of such from either its own employees or from its subcontractors.
- Commitment – Beauparc will always ensure that the service provided is of a high-quality and conforms with Company values.
- Innovation – Beauparc will endeavour to innovate the services it provides to its clients. Continual development and continual improvement is essential to Beauparc's future success.
- Sustainability – Beauparc recognises that as a resource recovery company, it has an extra responsibility to manage our planet's resources responsibly. The Company is committed to conducting business in an environmentally sustainable manner.

The key points of its strategy to achieve this are:

- Maximise resource recovery by evaluating operations and ensuring they maximise efficiency.
- Protecting the environment by preventing and minimising the pollution of land, air and water.
- Actively promote recycling both internally and amongst its customers and suppliers, through education, partnership and service provision.
- Source & promote products to minimise the environmental impact of our activities.
- Working and supporting local and national charities, including Social Enterprise Partnering.
- Encouraging volunteer work in community activities.
- Supporting local schools.
- Meet or exceed all the environmental legislation that relates to the Company.
- Promote the recruitment of local personnel and provide opportunity based solely on capability.
- Provide training and career opportunities to all personnel to progress and meet their potential.
- Promote economically-sustainable, supply chain fair-payment policies.
- Ensure Modern Slavery and child labour is removed from our business activities.
- Minimise our negative impacts upon the local communities in which we operate.
- Behave ethically and promote transparent procurement systems.
- Ensuring that all our advertising and documentation about the business and its activities are clear, informative, legal, decent, honest and truthful.

We will implement a training program for its staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.

Beauparc will comply with the requirements and expectations of its clients.

Signed:



Chief Executive Officer

Date: 1st January 2024